

## PROFESSIONAL VITA

NAME **Janice E. Hale**

WORK ADDRESS College Of Education  
Wayne State University  
Detroit, Michigan 48201  
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Farmington Hills, Michigan 48331  
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### EDUCATIONAL BACKGROUND

YALE UNIVERSITY, New Haven, Connecticut  
Department of Psychology post-doctoral study and teaching  
September 1977-August 1981 in Developmental Psychology

UNIVERSITY OF CALIFORNIA, San Diego Laboratory of Comparative Human Cognition, Post-doctoral  
study and teaching January-September, 1979 Faculty Appointment, Cross-cultural cognitive psychology

ROCKEFELLER UNIVERSITY, New York, New York  
Post-Doctoral Study --Summer, 1978  
Faculty Appointment, Cross-cultural cognitive psychology

GEORGIA STATE UNIVERSITY, Atlanta, Georgia.  
Ph.D. 1974  
Major: Early Childhood Education  
Minor: Social Sciences

THE INTERDENOMINATIONAL THEOLOGICAL CENTER, Atlanta, Georgia Masters of Religious  
Education (M.R.E.), 1972 Major: Christian Education

SPELMAN COLLEGE, Atlanta, Georgia.  
B.A. 1970 Double Major: Sociology and Elementary Education

## PROFESSIONAL EXPERIENCE

1991-Present	Professor (Tenure) Research Enhancement Professor Early Childhood Education Graduate Faculty College of Education Wayne State University Detroit, Michigan
1984-1990	Associate Professor (Tenure) Coordinator of Early Childhood Education Degree Program Graduate Faculty  Department of Specialized Instructional Programs Cleveland State University, Cleveland, Ohio
1986-1993	President, Vision for Children Early Childhood Education Program Warrensville Heights, Ohio
1981-1984	Associate Professor Early Childhood Education Jackson State University Jackson, Mississippi
1981-1983	Research Affiliate Psychology Department Yale University New Haven, Connecticut
1980-1981	Lecturer Afro-American Studies Program Yale University New Haven , Connecticut
1979-1981	Research Associate Psychology Department Yale University New Haven , Connecticut

1979-1981	Associate Professor (Tenure) Early Childhood Education Clark College Atlanta, Georgia.
1974-1979	Assistant Professor Early Childhood Education Clark College Atlanta, Georgia.
Summer 1980	Lecturer Psychology Department University Of Connecticut Storrs, Connecticut.
1979	Research Fellow Laboratory of Comparative Human Cognition University, California San Diego, California.
1979	Lecturer Communications Program University of California San Diego, California
1978-1979	Regional Mental Health Coordinator Head Start Programs Region IV Mental Health Training (Eight Southern States)
Summer 1978	Research Fellow and Adjunct Faculty Laboratory of Comparative Human Cognition Rockefeller University New York, New York.
1974	Lecturer Department Of Early Childhood education Georgia State University Atlanta, Georgia.
1974	Educational Consultant Georgia Outreach Project Day Care and Child Development Council of America, Inc.
1973-1974	Graduate Research Assistant Georgia State University Atlanta, Georgia.
1973	Education Coordinator Economic Opportunity Atlanta Head Start Child Development Program Atlanta, Georgia.
1972	Resources And Curriculum Coordinator Model Cities Child Development Program
1968	Teacher Third Avenue Child Development Center

Franklin County, Ohio

**PUBLICATIONS**

**Books and Monographs**

- \*Hale, Janice. (2001). *Learning While Black: Creating Educational Excellence for African American Children*. Baltimore: The Johns Hopkins University Press, 256 pages.
- \*Hale, Janice. (1994). *Unbank the Fire: Visions for the Education of African American Children*. Baltimore: The Johns Hopkins University Press. 256 pages. Nominated for the Pulitzer Prize.
- \*Hale-Benson, Janice. (1986). *Black Children: Their Roots Culture and Learning Styles*. Revised Edition. Baltimore: The Johns Hopkins University Press. 240 pages. A new preface to the second edition and epilogue has been written by the author.
- \*Hale, Janice. (1982). *Black Children: Their Roots Culture and Learning Styles*. Provo Utah: Brigham Young University Press.
- Hale, Janice. (1992). *Visions for Children Curriculum*. Unpublished curriculum guide used at Visions for Children Early Childhood Education Program in Cleveland, Ohio. 500 pages.
- Hale, Janice. (1992). *Visions for Children/Parent Curriculum*. Unpublished parent curriculum used at Visions for Children Early Childhood Education in Cleveland, Ohio. 2 file boxes.
- Hale-Benson, Janice. (1990). *African American Children: Their Socialization, Culture and Education*. Monograph of the Mid-Continental Regional-Educational Laboratory, Kansas City, Missouri pp. 1-54.

**Chapters**

- \*Hale, Janice. (2004). "The ministry of the African American church as liberator of families." In Michael Battle (ed.), *Faith, Understanding and Praxis: The Quest for Liberation and Reconciliation*. London: Westminster John Knox Press.
- Hale, Janice. (2001). "Culturally Appropriate Pedagogy," in William H. Watkins, James Lewis and Victoria Chou (eds.) *Race and Education*. NY: Allyn & Bacon.
- Hale, Janice. (1995). "The transmission of faith to young African American Children," in Randall C. Bailey and Jacquelyn Grant (eds.). *The Recovery of Black Presence: An Interdisciplinary Exploration*. Nashville: Abingdon Press.
- Hale, Janice. (1992). "African American early childhood education program: Visions for children," in Beth Swadener and Shirley (eds.) *Reconceptualizing Early Childhood Education*. NY: Teachers College Press.

- Hale-Benson, Janice. (1990). "Visions for children: Educating black children in the context of their culture," in Kofi Lomotey (ed.). *Going to School: The African-American Experience*. Buffalo: State University of New York Press.
- \*Hale-Benson, Janice. (1990). "Achieving equal educational outcomes for black children," in *Children at Risk: Poverty, Minority Status and Other Issues in Educational Equity*. Andres Barona and Eugene Garcia, editors. A monograph of the National Association of School Psychologists.
- Hale-Benson, Janice. (1990). "Psychosocial foundations for the church's ministry to black youth," in *Working with Black Youth: Opportunities for Christian Ministry*. Charlea R. Foster and Grant S. Shockley, editors. Nashville: Abingdon Press (pp. 30-54).
- Hale-Benson, Janice. (1989). "Connecting black children to the future," in *Black Students: Psychosocial Issues and Academic Achievement*. Gordon L. Berry and Joy Keiko Asamen, editors (pp. 83-97).
- Hale-Benson, Janice. (1989). "Cultural context for child care in the black community," in *Caring for Children*. Jeffe Lande and Sandra Scarr, editors. Lawrence Erlbaum Associates (pp. 217-227).
- Hale-Benson, Janice. (1989). Focus Box in Textbook *-Beginnings and Beyond: Foundations in Early Childhood Education*. by Ann Gordon. Albany: Delmar (pp. 94-95).
- \*Hale-Benson, Janice. (1986). "Black children: Their roots culture and learning styles," in *Stress and Young Children*. Janet Brown McCracken, editor. Washington. D.C.: The National Association for the Education of Young Children. (reprint).
- \*Hale, Janice. (1983). "Black children: Their roots culture and learning styles," in *Understanding the Multicultural Experience in Early Childhood Education*. Olivia N. Saracho and Bernard Spodek, editors. Washington. D.C.: The National Association for the Education of Young Children. (reprint)
- Hale, Janice. (1980). "The black woman and child rearing," in *The Black Woman*, edited by LaFrances Rodgers-Rose. Beverly Hills: Sage Publications.
- Hale, Janice. (1980). "De-mythicizing the education of black children," in *The Black Psychology*, edited by Reginald Jones, second edition. New York: Harper and Row.
- Hale, Janice. (1978). "Cultural influences on learning styles of Afro-American families," in *Extracting Learning Styles from Social/Cultural Diversity: Studies of Five American Minorities*, edited by Southwest Teacher Corps Network.

## Articles

- Hale, Janice. (2007). "How race is made, how change is made." Invited essay book review for *Journal of African American History*. In Press.
- \*Hale, Janice. (2008). Children, Racial Disparities and Status of in Moore, John Hartwell, ed. *Encyclopedia of Race and Racism*. 3 vols. Detroit: Macmillan Reference USA, 2008.
- \*Hale, Janice. (2004). "How Schools Shortchange African American Children." *Educational Leadership*, v. 62 no.3, November pp. 34-39
- \*Hale, Janice. (1999). "Reconciliation in liberation and unity: A guide to meditation and action." A Lenten Devotional Guide Jointly sponsored by the AME Church, AMEZ Church, CME Church, and the Consultation on Church Union.
- \*Hale, Janice. (1993). Rejoinder to ". . . Myths of Black cultural learning styles" in defense of Afrocentric scholarship in *School Psychology Review*. Vol.22, No. 3, October, pp. 556-559.
- Hale, Janice. (1992). "Educating black children in the context of their culture and school," in *The Beacon* newsletter of the Michigan Association for the Education of Young Children, November, pp. 1-14.
- \*Hale, Janice. (1992). "Dignifying black children's lives," in *Dimensions of Early Childhood*, 20, 3, pp. 8-9. 40.
- \*Terrell, Brenda Y. and Janice E. Hale, (1992). "Serving a multicultural population: Different learning styles," in *American Journal of Speech-Language Pathology*, 1, 2. pp. 5-8.
- \*Hale, Janice. (1991). "The transmission of cultural values to young African American children," in *Young Children*. 46. 6, 7-15.
- Hale, Janice. (1992). "Culturally appropriate pedagogy for African American children," (invited Focus Box) in Ann Gordon and Kate W. Brown's *Beginnings and Beyond: Foundations in Early Childhood Education*. Delmar
- \*Hale-Benson, Janice. (1990). "Visions for children: African American early childhood education program," in *Early Childhood Research Quarterly*, 5, pp. 199-213.
- Hale-Benson, Janice. (1990). "Curriculum planning for young children: Challenge of the '90's," in *CAEYC* (Cleveland Association for the Education of Young Children) *Review*, Spring.
- Hale-Benson, Janice. (1989). "Visions for children: Early childhood education model," in *Ecumenical Newsletter*, a publication of the National Council of Churches.
- Hale-Benson, Janice. (1989). "Visions for children: Early childhood education for African American children," in *Cleveland State University Connection*, published by The College of Education.

\*Hale-Benson, Janice. (1989). "Visions for children: Teaching young black children in cultural context," in *Impact on Instructional Improvement* (a special issue on Early Childhood Education), Journal of New York State Association for Supervision and Curriculum Development, pp. 25-27.

\*Hale-Benson, Janice. (1988). "African heritage theory and Afro-American cognitive styles," in *Educational Considerations*, the Journal of the Kansas State University College of Education, January, pp. 6-9.

\*Hoffman, Pamela and Hale-Benson, Janice. (1987). "The self esteem of Black middle class women who have degrees and their choice: To be homemakers or to work outside the home," in *Journal of Multicultural Counseling and Development*, April, pp. 70-79.

Hale-Benson, Janice. (1987). "Discipline and Black children," in *Review*, the Journal of the Cleveland Association for the Education of Young Children, Spring, pp. 29-36.

Hale-Benson, Janice. (1985). Future directions of the Sunday School. *The Christian Education Informer*. Volume 36, Number One, pp. 4-6. 30-32.

Hale, Janice. (1981). Black migrant children and public policy. in *Migrant children and public policy*. New York: National Organization for Migrant children.

\*Hale, Janice. (1981). "Black children: Their roots, culture and learning styles," in *Young Children*, January, pp. 37-50.

\*Hale, Janice. (1980). "Socialization in Black families," in *Dimensions*, journal of the Southern Association on Children Under Six, October, pp. 43-48.

Hale, Janice. (1979). "Exploratory reflections in child rearing in Afro-American families," in *Fourth Conference on Empirical Research in Black Psychology*. National Institute of Mental Health, HEW.

Hale, Janice. (1977). "De-mythicizing the education of Black children," in *First World: An International Journal of Black Thought*, May/June, pp. 30-35.

Hale, Janice. (1977). The woman's role: The strength of Black families. in *First World: An International Journal of Black Thought*. March/April pp. 28-30.

### **Book Review**

Hale-Benson, Janice. (1988). *A Class Divided: Then and Now in Young Children*. May.

Hale-Benson, Janice. (1986). "Beginnings: The social and affective development of black children," edited by Margaret Spencer, et al., in *The American Scientist*.

### **Newspaper Articles**

Hale-Benson, Janice. (1989) "Designing education for black students," in *Newsday* newspaper, N.Y.C., March 2, 1989; reprinted in *Education Week* as "Designing instruction for Black children," April 12, 1989; reprinted in *The Plain Dealer* (Cleveland) March 8, 1989 as "Meeting Black kids' needs," reprinted in the *Baltimore Sun* and *Cincinnati Herald*, 1989.

### **Eric Documents/Reports**

Hale-Benson, Janice. (1989). "Visions for children: African American early childhood education program." ED 303 269.

Hale-Benson, Janice. (1987). "The transmission of faith to young black children. Paper presented at the Conference on Faith Development in Early Childhood." Henderson, N.C. December, ED 304 207

Hale-Benson, Janice. (1986). *Conference on the Black Family Proceedings*. Edited volume of 24 papers presented at Conference on the Black Family held at Cleveland State University, September 25-27, 1985, UD 025 682.

Hale-Benson, Janice and Otis Moss Jr. (1985). *Conference Report*. Compilation of position papers emerging from Conference on the Black Family. Cleveland, Ohio. September 25-27. 1985. UD 025 683.

Hale-Benson, Janice. (1985). "Education, child rearing and socialization in Black families," in *Conference Report*, Fall, pp. 40-47. UD 025 683.

Hale-Benson, Janice and Brenda Terrill. (1985). "The black woman," in *Conference Report*, Conference on the Black Family. Cleveland, Ohio. September 25-27. pp. 32-39. UD 025 683.

Hale, Janice. (1980). "Child rearing in Black families: Implications for cognitive development." ED 197 034. May.

Hale, Janice. (1980). "A matter of culture: The educative styles of Afro-American children." ED 197 856.

Hale, Janice. (1980). "The black migrant child and public policy." ED 198 207, October.

Hale, Janice. (1977). "Cultural influences on learning styles of Afro-American families in extracting learning styles from social/cultural diversity." *Studies of five American minorities*, edited by Southwest Teacher Corps Network. ED 149 851.

### **SELECTED PAPERS AND PRESENTATIONS**

Hale-Benson, Janice. (1990). Incorporating African American culture in Sesame Street productions and publications. Presentation to the production staff and writers of the Children's Television Workshop. New York City.

Hale-Benson, Janice. (1990). Educating African American children in the context of their culture. Presentation to administrators of the Baltimore County School System.

Hale-Benson, Janice. (1989) . Black children's learning styles at summer institute for teachers of science at Massachusetts Institute of Technology.

Hale-Benson, Janice. (1989). Early childhood education: State of the Art. Keynote address to Louisiana State Association for the Education of Young Children.

Hale-Benson, Janice. (1989). Connecting Black children to the future, keynote presentation at Alliance of Black Educators Conference. San Diego. California.

Hale-Benson, Janice. (1989). Facilitating the achievement of African American children, keynote presentation at Black parent conference sponsored by the Wisconsin State Department of Education. Madison. Wisconsin.

Hale-Benson, Janice. (1989). How Black children learn. Presentation to administrators School District of Philadelphia, Pennsylvania.

Hale-Benson, Janice. (1988). Transmission of faith to young Black children. Howard University Divinity School.

Hale-Benson, Janice. (1988). Educating Black children in the context of their culture. Detroit Public Schools Conference. The Black Child Placed at Risk.

Hale-Benson, Janice. (1988). Facilitating the achievement of African American children. keynote speaker, Black parent conference. sponsored by the Tucson Arizona School District.

Hale-Benson, Janice. (1987). Keynote speaker National Head Start Annual Conference. New Orleans. Louisiana.

Hale-Benson, Janice. (1987). Topeka, Kansas Public - School System: Addressed all administrators and in a separate session addressed all teachers in school system.

Hale-Benson, Janice. (1987). Detroit Public Schools Early Childhood Education Department, addressed city-wide parent meeting of 2500 parents.

Hale-Benson, Janice. (1987). School Psychology Department San Diego State University, CA.

Hale-Benson, Janice. (1987). Kansas State University, Manhattan, Kansas.

Hale-Benson, Janice. (1987). University of South Carolina, Early Childhood Education Summer Institute.

Hale-Benson, Janice. (1987). Montgomery County Public School System, Maryland.

## **SELECTED CONSULTATIONS**

Battle Creek, Michigan School District Grand Rapids, Michigan School District Norfolk State University Mount Clemons, Michigan School District Los Angeles Unified School District Columbus, Ohio Public Schools Detroit Waldorf School Claiborne County Schools in Port Gibson, Mississippi Oakland County (Michigan) Schools Staff Development Marygrove College Anchorage, Alaska Public Schools Richmond, Virginia Public Schools Charlottesville, Virginia Public Schools Caroline County, Virginia Public Schools Wichita, Kansas Public Schools Topeka, Kansas Public Schools Indianapolis Public Schools Buffalo, New York Public Schools Washington, D.C. Public Schools Oakland, California Public Schools Philadelphia Public Schools Dallas, Texas Public Schools Detroit Public Schools Baltimore, Maryland Grand Rapids, Michigan Public Schools Cleveland Public Schools Chicago Public Schools Portsmouth, Virginia Public Schools

## **FUNDED GRANTS**

Hale, Janice.. Women of Wayne Alumni Association Research Award, \$1,000, 2007-2008, Wayne State University.

Hale, Janice. 21st Century Education Project in Port Gibson Mississippi, \$50,000 (Year one grant 1992-93).  
Principal investigator in a study funded by private and public entities to plan an intervention in a rural school system that serves low achieving African American children.

Hale-Benson, Janice. Visions for Children Research/Demonstration Early Childhood Education planning grant from the Cleveland Foundation, 1986, \$17,500; research grant 1987-1988, \$71,903; research grant 1988-1989, \$82,080, discretionary grant, \$4,500, research grant 1989-90, \$82,000, research grant 1990-91, \$70,000, 1991-92, \$70,000.

Hale-Benson, Janice. Design of a pedagogy for urban schools that incorporates dimensions of African American culture, Urban Educational Research Center, College of Education, Cleveland State University, 1989 \$1,500; Carry Forward Grant, 1989, \$1,500.

Hale-Benson, Janice. Visions for Children Early Childhood Research/Demonstration Model funded by the Council for Economic Opportunities of Greater Cleveland, research grant, 1985-1986, \$48,997; 1986-1987, \$61,124; grant for operational expenses 1986-1987, \$46,979.00.

Hale-Benson, Janice and Moss, Rev. Otis, Jr. Conference on the Black Family proposal sponsored by Olivet Institutional Baptist Church, the College of Education of Cleveland State University, City of Cleveland, United Way Services of Cleveland, School of Applied Social Sciences of Case Western Reserve University and The Cleveland Foundation, \$40,000, 1985.

Hale, Janice, & Davis, Charles. A. Whitney Griswold Fund, Yale University for research project entitled "Black Culture and Socialization", 1980, \$2,000.

Hale, Janice, & Young, James. Southern Education Foundation proposal to plan the creation of the Center for Educational Research of the Institute of the Black World, \$2,000, 1976.

Hale, Janice. The Spencer Foundation, development of an observation instrument for observing the play behavior of Black preschool children, 1975. Attended seminar on Jean Piaget in Geneva, Switzerland.

Hale, Janice. African-American Institute, Atlanta University Center Cultural and Mutual Exchange Fund for travel to West African countries to participate in a study of racial attitudes of Black children in Ghana, Togo, Dahomey and Ivory Coast, 1975.

### **HONORS AND AWARDS**

Spelman College Alumnae Achievement Award 2007

Distinguished Alumna, School of Education, Georgia State University, Atlanta, Georgia, 1982

Hall of Champions, Champion Jr. High School, Columbus, Ohio, 1976.

One of the Ten Outstanding Young People of Atlanta, 1978.

Ebony Magazine, 50 Future Leaders Award, 1978

Coalition of 100 Black Women, Detroit Chapter 1994 Award for Contributions to Education 1982

Kizzy Award, recognition of achievement of Afro-American women, Chicago, April 5, 1981

Newsweek Magazine Broadcasting, television news feature, "Today's Woman." 1978

Who's Who Among Black Americans Outstanding Young Women of America

World Who's Who Among Women

Who's Who Among American Educators

### **PROFESSIONAL MEMBERSHIPS**

Michigan Association for the Education of Young Children

National Association for the Education of Young Children

National Black Child Development Institute National Alliance of Black School Educators

Member, Professional Advisory Council of the National Association for the Education of African American Children with Learning Disabilities (NAEAACLD), 2006 - Present.

## **RELATED PROFESSIONAL ACTIVITIES**

Consulting Editor. Young Children 1986-1992.

Member, Governing Board of the National Association for the Education of Young Children, 1988-1992.

Consultant/Script Reviewer Children's Television Workshop -Sesame Street 1988 -- Present.

Consultant/Script Reviewer Positive Communications, Baltimore, Maryland -- "Tell Me Who I Am" children's television/video series 1997 -- Present.

Consultant to staff of Mister Roger's Neighborhood Television Program, Pittsburgh, Pennsylvania, 1999.

\*Peer reviewed scholarship

1/27/08